

Allowances

1.1 Travelling Allowance: -

Travelling allowance is admissible as per the prescribed rates to a Railway Employee for any day on which he proceeds on tour beyond a radius of 8 Kms from his headquarters or returns to his headquarters from a similar distance.

The travelling allowance will be granted for each completed day of absence from the headquarters reckoned from mid night to mid night at the following proportion.

If absence from headquarter does not exceed 6 continuous hours.	30 % of the Travelling allowance.
If absence from headquarters does not exceed 12 continuous hours.	70 % of the Travelling allowance.
If absence from headquarters exceed 12 continuous hours.	100 % of the Travelling allowance.

Rates:

- PML 1 to 5 : ₹ 500/-
- PML 6 to 8 : ₹ 800/-
- PML 9 to 11 : ₹ 900/-
- PML 12 & 13 : ₹ 1000/-
- PML 14 and above : ₹ 1200/-

These Daily Allowance rates will go up by 25% every time the DA goes up by 50%. and w.e.f. 01.07.2017.

RBE No. 84/2017

Entitlement for Journey on Tour or Training: -

(A) Journey by Air within the Country: -

- (i) Officers in PML-16 & above, while in tour, may be entitled for Air travel in 'J' / Business Class
- (ii) All other Officers otherwise authorized to travel by Air may be entitled to travel by economy class.

(B) Journey by Air (International): -

- (i) PML 14 and above: Business / Club Class
- (ii) Others : Economy Class

(C) Journey by Sea or River Steamer: -

(1) for places other than A&N Group of islands and Lakshadweep Group of Island: -

- (i) PML 9 & above: Highest Class
- (ii) PML 6 to 8 : Lower Class if there be two classes only on the steamer
- (iii) PML 4 & 5: If two classes only, the lower class, if three classes, the middle or second class, if there be four classes, the third Class
- (iv) PML 1 to 3: Lowest Class

(2) for travel between the mainland and the A&N Group of islands and Lakshadweep Group of Island by ships operated by the shipping Corporation of India Limited: -

- (i) PML 9 & above : Deluxe Class
- (ii) PML 6 to 8 : First / 'A' Cabin Class
- (iii) PML 4 & 5 : Second / 'B' Cabin Class
- (iv) PML 1 to 3 : Bunk Class

(D) Mileage Allowance for Journey by Road: -

(i) PML 14 & above: Actual fare by any type of public bus including AC bus or At prescribed rates of AC taxi when the journey is actually performed by AC Taxi or At prescribed rates for auto rickshaw for journeys by auto- rickshaw, own car, scooter, motor cycle, moped etc.,

(ii) PML 6 to 13: Same as above, except that journey by AC taxi will not be permissible

(iii) PML 4 & 5: Actual fare by any type of public bus other than AC bus. or At prescribed rates for auto rickshaw for journeys by auto-rickshaw, own car, scooter, motor cycle, moped etc.,

(iv) PML 1 to 3: Actual fare by ordinary public bus only or At prescribed rates for auto rickshaw for journeys by auto -rickshaw, own car, scooter, motor cycle, moped etc.,

Rates: -

At places where no specific rates have been prescribed either by the Directorate of Transport of the concerned state or of the neighbouring states (these rates will further rise by 25% whenever DA increases by 50%)

- For journey performed in own car / taxi ₹ 24/- per km,
- For journey performed by auto-rickshaw, own scooter, etc., ₹ 12/- per km.

(E) Journey by Rail: -

- Free passes, as admissible under Rules, may be issued to Railway Servant.

TA Entitlements on Transfer: -

(i) Journey by Air: -

Officers in PML 15 & above: 'J'/Business Class
Officers in PML 14: with approval of CA.

(ii) Journey by Rail: -

Free passes, as admissible under Rules, may be issued to Railway Servant.

(iii) Journeys by Road: -

Not entitled to travel by road, between stations connected by Rail. Otherwise permissible with family. 2(D)

Composite Transfer and Packing Grant (CTG) on transfer:-

- (i) 80% of Basic Pay CTG subject to change of residence involved.
- (ii) less than 20 kms 1/3 of CTG subject to change of residence involved.
- (iii) Husband & Wife both transferred within 6 months, but after 60 days of the transfer of the spouse, 50% of CTG for later transfer otherwise no CTG

Within 60 days from spouse transfer	No CTG to the one who transferred later
Beyond 60 days, within 06 months	50%CTG to the one who is transferred later
Beyond six months	CTG to both spouses as per rule

Transportation of personnel effects: -

- (i) PML 6 & above: ₹ 50/- per Km
- (ii) PML 5 : ₹ 25/- per Km
- (iii) PML 4 & below: ₹ 15/- per Km

These rates further rise by 25% whenever DA increase 50%. The claim for reimbursement shall be admissible subject to the production of actual receipts / vouchers by the railway servants.

RBE No. 103/2017
RBE No. 16/2022

1.2 Training Allowance: -

The faculty members who are drawn on deputation from the field for the various training centers recognized by the Railway Board and whose duty is to impart training to the trainees may be granted Training Allowance as under.

- 24% of Basic Pay to Faculty Members in National / Central Training Academies and Institutes for Group 'A' Officers.
- 12% of Basic Pay to Faculty Members in other Training Establishments.

RBE No. 145/2017

1.3 Dearness Allowance: -

DA is granted to Railway employees to offset inflation and rising cost of living and inflation. Basis for DA calculation is All India consumer price index. The rate of DA admissible to Railway employees shall be enhanced from the existing rate on the first of January and on the first of July every year if it is due as per the calculation.

01.01.2016 : Nil,	01.07.2016 : 2%,
01.01.2017 : 4%,	01.07.2017 : 5%,
01.01.2018 : 7%,	01.07.2018 : 9%
01.01.2019 : 12%	01.07.2019 : 17%
01.01.2020 : 21%	01.07.2020 : 24%
(notional)	(notional)
01.01.2021 : 28%	01.07.2021 : 31%
01.01.2022 : 34%	01.07.2022 : 38 %
01.01.2023 : 42%	

1.4 House Rent Allowance (HRA): -

The House Rent Allowance is admissible to those Railway Servants who have not been allowed Railway accommodation.

Sl.No	Classification of Cities	Rate of HRA	
		w.e.f. 01.07.2017	w.e.f. 01.01.2021
1	'X' Class	24 %	27 %
2	'Y' Class	16 %	18 %
3	'Z' Class	8 %	9 %

- The rates of HRA will not be less than ₹ 5400/-, ₹ 3600/- and ₹ 1800/- at X, Y, Z class cities respectively.
- The rates of HRA will be revised to 27%, 18% & 9% for X, Y, Z class cities respectively when DA crosses 25% and further revised to 30%, 20% and 10% when DA cross 50%.
- As on date HRA has been revised as 27%, 18% & 9% for X, Y, Z class cities respectively on DA cross 25%.

RBE No. 71/2017

1.5 Night Duty Allowance (NDA): -

The hourly rate of NDA shall be equal to (Basic Pay + Dearness Allowance / 200) which would be admissible to eligible categories of non-gazetted Railway servants classified under chapter XIV of the Railway Act, 1989.

Night Duty Allowance shall be eligible only for Non-Gazetted Employees up to PML 7 (Employees in PML8 under MACP also eligible).

The Railway Servant (Hours of Work and Period of Rest) Rules, 2005 for work put in during the period from 22:00 hours to 06:00 hours are treated as Night Duty.

Weightage of 10 minutes for every hour of duty performed between the hours of 22:00 and 06:00 would be continued.

On implementation of 7th CPC, the Ceiling of Basic Pay is limited to ₹ 43,600/- w.e.f. 04.07.2022.

Calculation:-

- $NDA = (Basic\ Pay + DA) / 200 \times Night\ Hours / 6$

RBE No. 36/2018 & RBE.No.85/2022

1.6 National Holiday Allowance: -

The non-gazetted staff booked on duty on National Holiday may be granted this allowance on the following condition:

The cash compensation is payable even when an employee is on Rest. It is not necessary that this rest should be abrogated to be eligible for the cash compensation.

The shift duty staff who work round the clock and might have performed part duty on the holiday in question can be paid the National Holiday Allowance at the full prescribed rates.

Rates:

₹ 384/- per day to PML 1 to 2;

₹ 477/- per day to PML 3 to 5

₹ 630/- per day to PML 6 to 8

The rates of this allowance will further increase by 25% each time DA rises by 50%.The revised rates of allowance shall be admissible w.e.f. 1st July 2017.

RBE No. 108/2017

1.7 Special Train Controllers Allowance: -

The Section Controllers and Chief Controllers are entitled for the special Train Controllers Allowances at ₹ 5000/- pm. This allowance is admissible w.e.f:01.07.2017.

The allowance will increase by 25 percent each time DA rises by 50 percent.

RBE No. 86/2017

1.8 Transport Allowance (TPTA): -

Transport allowance is admissible to Railway Servants at the following rates:-

Employees drawing pay in PML	Rate of Transport Allowance per month	
	Employees posted in the Cities as per Annexure	Employees posted at all other places
PML 9 & above	₹ 7,200/- + DA thereon	₹ 3,600/- + DA thereon
PML 3 to 8	₹ 3,600/- + DA thereon	₹ 1,800/- + DA thereon
PML 1 & 2	₹ 1,350/- + DA thereon	₹ 900/- + DA thereon
PML 1 & 2 those drawing pay more than ₹ 24,200/- *	₹ 3,600/- + DA thereon	₹ 1,800/- + DA thereon

*** RBE No. 96/2017**

The allowance shall not be admissible to those employees who have been provided with the facility of Government transport.

Railway employees who are drawing pay of Rs.24200/- and above in Pay Level 1 & 2 of the Pay Matrix, shall be eligible for grant of Transport Allowance at Rs.3600/- + DA thereon.

Physically disabled employees:

In respect of the categories viz., Visually impaired, orthopedically handicapped, Deaf and dumb/Hearing impaired, Spinal deformity, shall continue to be paid Transportation allowance at **double the normal rates**, subject to fulfilment of the stipulated conditions, which shall, **in no case, be less than ₹ 2,250/- pm** plus applicable rates of Dearness Allowance.

Officers drawing pay in PML 14 & above, who are entitled to the use of official car shall be given the option to avail the official car facility or to draw Transport Allowance at the rates of ₹ 15,750/- pm plus DA thereon. If he opted, he/she will not be allowed to change his/her option during the remaining period of his/her current assignment.

Admissibility of Transport Allowance during the circumstances: -

- a) **During Leave:** Not be admissible for the calendar month(s) wholly covered by leave.
- b) **During Deputation Abroad:** Not admissible.
- c) **During tour:** If an employee is absent from the HQ/Place of posting for full Calendar month(s) due to tour, he/she will not be entitled to Transport Allowance during that/those calendar month/months. However, if the absence does not cover any calendar month(s) in full. Transport Allowance will be admissible for full month.
- d) **During training treated as duty:** The allowance may be granted during such training, if no Transport Facility/Travelling Allowance/Daily Allowance is provided for attending the training institute. During official tour in the training course, the allowance will not be admissible when the period of the tour covers the whole calendar month. Also, during training abroad, no Transport Allowance will be admissible when the period of such training covers the whole calendar month.
- e) **During inspection/survey duty by Members of Special parties within the city but exceeding 8 kms from the HQs OR during continuous field duty either in or outside the Headquarters:** Transport Allowance is given to compensate for the expenditure incurred for commuting for both to and fro between the place of duty and residence. In case when one gets Road Mileage/Daily

allowance or free transportation for field/inspections/survey duty or tour for a period covering the whole calendar month, he/she will not be entitled to Transport Allowance during that calendar month.

- f) **To vacation staff:** Vacation staff is entitled to Transport Allowance provide no free transport facility is given to such staff. However, the allowance shall not be admissible when such vacation spell, including all kinds of leave, cover the whole calendar month(s).
- g) **During Suspension:** As a Government employee under suspension is not required to attend office, he/she is not entitled to Transport Allowance during the suspension where suspension covers full calendar Month(s). This position will hold good even if the suspension period is finally treated as duty. Where suspension period covers a calendar month partially, Transport Allowance payable for that month shall be reduced proportionately.

RBE No. 80/2017

1.9 Overtime Allowance (OTA): -

Overtime allowance is an allowance paid to Railway Servants for actual time worked in excess of the hours of employment beyond the rostered hours.

The supervisory or confidential staff are not entitled for overtime allowance.

(a) Under Factories Act, 1948: -

Revised Rates of Pay, DA, HRA, Transport Allowance, Cash equivalent of the advantage accruing through the concessional sale to workers of food grains and other articles as the workers, for the time being may be entitled to (excluding wages for overtime work or bonus)

(b) Under HOER: - All items except HRA

(c) Under Departmental OTA: -

- (i) in Loco Sheds and C&W Depot: All items except HRA
- (ii) Other Employees: - Revised rates of pay and DA

RBE No. 175/2017

1.10 Special Running Staff Allowance (Additional Allowance): -

The additional allowance to under mentioned running categories will be payable as per rates given below:

Categories	Rate
Loco Pilot Mail / Express	Rs.2,250/- per month
Loco Pilot Passenger /Motorman	Rs.1,125/- per month
Train Manager Mail / Express	Rs. 1,125/- per month
Loco Pilot Goods	Rs.750/- per month
Sr. Train Manager (Passenger)	Rs.750/- per month

This allowance is also admissible to LP (Mail) and LP (Passenger) drafted to perform the duties to Power Controller / Crew Controllers.

Dearness Allowance will be payable on this allowance. However, it will not count for pensionary benefits. These allowances w.e.f. 01.07.2017.

RBE No. 85/2017

1.11 Coal Pilot Allowance: -

Coal Pilot Allowance is admissible to Shuntman and other staff of Transportation Department who accompany the Coal Pilot in the collieries for shunting duties at the following rates.

Trips	Rates in Rs.
For the first trip	Rs.102/-
For every subsequent Trip	Rs.34/-

RBE No. 92/2017

1.12 Fixed Conveyance Allowance: -

A competent authority may grant on such conditions as it thinks fit to impose, a monthly conveyance allowance to any railway servant who is required to travel extensively at or within a short distance from his headquarters under conditions which do not render him eligible for daily allowance.

Except as otherwise provided in the rules in chapter 16 of IREM Vol.II or directed by the sanctioning authority, a conveyance allowance may be drawn all the year round, shall not be forfeited during absence

from headquarters, and may be drawn in addition to any other travelling allowance admissible under the rules in chapter 16 of IREM Vol.II, provided that a railway servant, who is in receipt of a conveyance allowance specifically granted for the upkeep of a motor car or motor cycle, shall not draw mileage or daily allowance for journey by a motor car or motor cycle except on such conditions as the sanctioning authority may prescribe.

A conveyance allowance may be drawn during leave or temporary transfer, or holidays prefixed or suffixed to leave or joining time.

Motor Car/Motor Cycle/Scooter/Allowance.--A railway servant who maintains a private motor car or a motor cycle/scooter and uses it in the performance of his official duties, may, at the discretion of the General Manager of an Indian Railway, be granted a motor car or a motor cycle/scooter allowance at the scale shown below provided that the General Manager is satisfied that it is necessary in the interest of the railway administration for him to travel by motor car or motor cycle/scooter frequently on duty:--

IREM Vol. II Chapter 16 Rule 1606 (4)

Avg. Monthly Travel	Own Motor Car	Other Modes
201 - 300 km	₹ 1,680/-	₹ 556/-
301 - 450 km	₹ 2,520/-	₹ 720/-
451 - 600 km	₹ 2,980/-	₹ 960/-
601 - 800 km	₹ 3,646/-	₹ 1,126/-
800 km more	₹ 4,500/-	₹ 1,276/-

- Rates shall automatically increase 25% where ever DA increases 50%
- The revised rates of allowance shall be admissible w.e.f. 1st July 2017.

RBE No. 89/2017

1.13 Risk and Hardship Allowance for Track Maintainers: -

Track Maintainers I, II, III & IV (other than Construction organization) are entitled for Risk and Hardship allowance at ₹ 2700/-pm. The employees working in construction organization are not eligible to claim the R&H Allowance.

RBE No. 87/2017 dated 10.08.2017 & Rly. Bd.'s letter dated 25.10.2018

1.14 Special LC Gate Allowance to Track Maintainers: -

Special Level Crossing (LC) Gate Allowance to Track Maintainers deployed for manning any of the Engineering Gates, to be paid as per cell R3H3 of the Risk and Hardship Matrix.

- ₹ 1000/- pm for PML 8 and below
- ₹ 1200/- pm for PML 9 and above

The rates of this allowance will further increase by 25 percent each time DA rises by 50 percent.

RBE No. 110/2017

1.15 Tenure Allowance to Officers posted in Railway Board and RDSO: -

Railway Board Office: -

- The Officers of Organized Group 'A' Railway Services as well as the Officers of non-Railway Organized Group 'A' Services posted in the Railway Board's Office as Deputy Directors/Joint Directors/Directors will be subjected to a prescribed tenure. on the expiry of which they will be reverted to field posts in Zonal Railways/Production Units/Construction Organizations etc.
- Officers belonging to Organized Group 'A' Railway Services posted in Railway Board's office as Deputy Directors/Joint Directors/Directors will be paid Railway Board Tenure Allowance at the rate of 10% of their basic pay subject to a ceiling of ₹ 9000/- pm.
- The allowance will not be paid beyond the normal tenure of 3 years for Deputy Directors, 4 years for Joint Directors and 5 years for Directors.
- No allowance will be admissible to the officers of the Railway Services posted as Executive Directors and above in the Railway Board's office.
- This allowance shall not be admissible to those Deputy Directors/Joint Directors/Directors who are given extension or re-employment after superannuation.
- In cases where the tenure posting is to a post with a lower Level of pay, the pay of the Officer going to such a post will be filled in the tenure post as per extant rules.

RBE No. 182/2017

Research and Design Standard Organisation (RDSO): -

- The Officers of Organized Group 'A' Railway Service posted in the RDSO as Deputy Directors, Joint Directors and Directors will be subjected to a prescribed tenure, on the expiry of which they will be reverted to field posts in Zonal Railways/Production Units and Construction Originations.
- Officers belonging to Organized Group 'A' Railway Services posted in RDSO as Deputy Directors/Joint Directors/Directors will be paid Tenure Allowance at the rate of 10% of their basic pay subject to a ceiling of ₹ 9000/-p.m.
- The allowance will not be paid beyond the normal tenure of three years for Deputy Directors, four years for Joint Directors and five year; of Directors.
- No Tenure Allowance will be admissible to the officers of the Services posted as Executive Directors and above in RDSO.
- This allowance shall not be admissible to those Deputy Directors/Joint Directors/Directors who are given extension or re-employment after superannuation.
- In cases where the tenure posting is a post with a lower Level of pay, the pay of the Officer going to such a post will be filled in the tenure post as per extant rules.

RBE No. 181/2017

1.16 Breakdown Allowance

- Non-gazetted Railway servants employed in Running sheds and Carriage and Wagon Depots who are earmarked for attending to breakdown duties and Relief Train Electrical staff, including Supervisory staff, holding posts upto Level 6 (₹ 4,200/- GP) and above in the Pay Matrix (except the Supervisors in charge of Carriage & Wagon Depots, Loco Running Shed or the Electrical Relief Train), shall be allowed.
- (i) (a) This allowance will be treated as a compensatory allowance for all purposes.
- (b) The payment of this allowance would be subject to a review by the Controlling officer to ensure proper performance of breakdown

duty. The allowance will not be admissible to the Railway servants who have failed to turn out for the breakdown duties within the stipulated time.

- (ii) Priority in allotment of quarters, particularly for quarters near the Running sheds or Carriage & Wagon depots, as the case may be.
- (iii) Supply of free food, departmentally or otherwise, during the period they are engaged in breakdown duties;
- **NOTE:-** Where it is not possible to make arrangements for supply of free food, in exceptional circumstances, cash in lieu thereof may be paid to the non-gazetted staff including Track Maintainers and Trolleyman engaged in Breakdown duties, at the rates fixed by the General Manager in consultation with PFA.
- (iv) Payment for overtime work in accordance with the normal rules, time taken in traveling to the site of the accident and back shall also be reckoned for payment of overtime;
- (v) Payment of full daily allowance at the rates applicable to ordinary localities without the stipulation that they should be out of headquarters beyond 8 kilometres for a period exceeding 12 consecutive hours.
- (a) Daily allowance at full rates as above will be admissible for each breakdown occurring at different places on the same day.
- (2) All other non-gazetted staff of all departments who are called out in connection with accidents/breakdowns, including the Supervisory staff who are not eligible for Breakdown Allowance, shall be allowed the concessions enumerated in clauses (iii), (iv) & (v) of sub-rule (1) above.
- (3) Gazetted staff who are called out in connection with accidents / breakdowns shall be allowed the concessions enumerated in clauses (iii) & (v) of sub-rule (1) above. Cash compensation in lieu of free food shall, however, not be admissible to them.

RBE No. 118/1999 dated 25.05.1999

- (4) For the purpose of sub-rule (1), (2) and (3) above, a breakdown may be:-
- (i) Any accident which involves the calling out of a breakdown train or engine with special staff or equipment (including MFD equipment or traffic crane) from the nearest breakdown train depot or shed, or a breach or wash away on the line which interrupts normal traffic; or
- (ii) Any of the following which interrupt normal traffic on running lines:
 - (a) Snapping of overhead electric traction lines which involves calling out of Tower Wagon or Breakdown Lorry;
 - (b) Damage/Bursting of points requiring the attendance of a Breakdown/ Repair /Maintenance Gang;
 - (c) Breakdown of interlocked lifting barriers;
 - (d) Total interruption of telecommunication/communications or of power supply.

RBE No. 144/1991

- ₹ 270/- pm to Helper (PML 1)
- ₹ 405/- pm to Tech. III (PML 3)
- ₹ 540/- pm to Tech. II & I (PML 4 & 5)
- ₹ 675/- pm to Sr. Tech / JE and staff in higher grades (PML 6 & above)
- The rates of this allowance will further increase by 25 percent each time DA rises by 50 percent.
- *On MACP PML does not the eligible criteria to get the Payment. The employee substantive Pay Level only will be taken to account to grant Breakdown Allowance.

RBE No. 106/2017 & RBE No. 138/2018 (IREC Vol. II Chapter 14 Rule 1420)

1.17 Flag Station Allowance (Extra Work Allowance): -

- Abolished in the 7th CPC.
- Flag Station Allowance (Payable to Commercial Staff in charge of Flag Stations where Train passing duties are not involved) as a

separate allowance. The eligible employees will now be governed by the newly proposed "**Extra Work Allowance**",

- Extra Work Allowance will be paid at a uniform rate of 2%(two percent) of the basic pay per month.
- An employee shall receive this allowance for a maximum period of one year, and there should be minimum gap of one year before the same employee is deployed for similar duties again.
- This allowance shall not be combined i.e. if the same employee is performing two or more such duties and is eligible for 2%(two percent) allowance for each add– on, then the total Extra Work Allowance payable will remain capped at 2%(two percent) of basic pay.
- Eligible employees to be governed by "Extra Work Allowance" @ 2% of Basic Pay per month

RBE No.121/2017

1.18 Production Control Organisation (PCO) Allowance: -

Staff on posting from shop floor to Production Control Organisation are eligible for PCO allowance at the following rates:

Section Engineers and Sr. Section Engineers in Level-7 in the Pay Matrix (VII CPC)	6 % of Basic Pay
Non-Supervisory staff and Jr.Engineers up to Level-6 in the Pay Matrix (VII CPC)	12 % of Basic Pay

The PCO Allowance will not be reckoned for any benefit such as DA, HRA, CCA, Pension, Gratuity and fixation of pay on Promotion.

RBE No. 112/2017& RBE No. 107/2018

1.19 Compensatory (Construction or Survey) Allowance & Project Allowance: -

The compensatory (construction or survey) allowance to open line staff employed on construction and survey projects may be granted subject to the following conditions at the following rates:

PML	Rate Per Month in Rs.
Level 9 and above	Rs.3,400/-
Level 8 and below	Rs.2,700/-

These rates shall increase by 25% whenever the DA payable on the revised pay structure goes up by 50%.

RBE No. 156/2017

1.20 Special Allowance to Ch. Safety Officers / Safety Officers:

Senior Supervisors of workshop cadre (whether working in workshops or PCO) when deputed as Chief Safety Officers/Safety Officers may be granted Special Allowance @ 6 % of Basic Pay.

RBE No. 111/2017

1.21 Children Education Allowance & Hostel Subsidy: -

- The CEA / Hostel subsidy can be claimed only for the two eldest surviving children with exception in case the second child birth results in twins / multiple birth.
- In case of failure of sterilization operation, the CEA / Hostel subsidy would be admissible in respect if children born out of the first instance of such failure beyond the usual two children norm.
- The amount fixed for reimbursement of Children Education allowance will be ₹ 2,250/-pm (fixed).
- Double the rate i.e., ₹ 4,500/- pm (fixed) of CEA infavour of Divyangjan Children's.
- The amount fixed for reimbursement of Hostel Subsidy will be ₹ 6,750/-pm.
- In case both the spouses are Government servants, only one of them can avail reimbursement under Children Education Allowance.
- The above limits would be automatically raised by 25% every time the Dearness Allowance on the revised pay structure goes up by 50%.
- Further, reimbursement will be done just once a year, after completion of the financial year.
- For reimbursement of CEA, a certificate from the head of institution. where the ward of government employee studies. will be sufficient for this purpose.
- The certificate should confirm that the child studied in the school during the previous academic year.

- For Hostel Subsidy, a similar certificate from the head of institution will suffice, with the additional requirement that the certificate should mention the amount of expenditure incurred by the government servant towards lodging and boarding in the residential complex.
- The amount of expenditure mentioned, or the ceiling as mentioned above, whichever is lower, shall be paid to the employee.
- The Hostel Subsidy and Children Education Allowance can be claimed concurrently.

RBE No. 147/2017& RBE No. 114/2018

1.22 Special allowance for child care for women with disabilities:

- Women with minimum disability of 40% shall be paid Rs.3,000/-pm As Special allowance for child care from the date of child's birth till The child is two years old, and payable for a maximum of two eldest Surviving children

This allowance shall increase by 25% whenever the DA payable on the revised pay structure goes up by 50%

RBE No. 190/2017

1.23 Extra Work Allowance (abolition of existing Library allowance): -

This allowance will be paid to the teachers entrusted with additional charge of library work in Railway schools which do not have separate post of Librarian, at a uniform rate of 2% of basic pay per month, for a maximum period of one year and there should be a minimum gap of one year before the same employee is deputed for similar duties again. Extra work allowance shall be remain capped at 2% of basic pay, even when there is extra add-on work.

RBE No. 206/2017

1.24 Extra Work Allowance (abolition of existing Rajbhasha allowance): -

This allowance will be paid to Sr.Scale, JA Grade and SA Grade officers entrusted with the administrative control of Hindi works, at a uniform rate of 2% of basic pay per month, for a maximum period of one year and there should be a minimum gap of one year before the same employee is deputed for similar duties again. Extra work allowance shall be remain capped at 2% of basic pay, even when there is extra add-on work.

RBE No. 208/2017

1.25 **Operation Theatre Allowance:**

This allowance will be paid at a rate of Rs.540/- pm to Nursing Personnel working in the following specialized areas in Railway Hospitals under Ministry of Railways, subject to terms and conditions.

1. All major Operation Theatres;
2. All ICUs/Intensive Care Treatment areas;
3. Coronary Care Units/Cardiac Catheterisation Labs;
4. Dialysis Units;
5. Intensive care units for burns;
6. Tetanus/ Rabies wards;
7. Pediatric Nursery/ Neo-natal Units.

RBE No. 207/2017

1.26 **Risk Allowance:**

- This allowance will be paid to employees working in risky areas, the list may be referred in RBE 32/2018.
- The allowance revised to Rs.135/- wef 01.07.2017.
- Categories in receipt of HPCA/PCA are not eligible.

RBE No. 32/2018

1.27 **Post Graduate Allowance:**

Railway Doctors in NFSG having PG Degree recognized by IMCA, 1956	2250/- pm
General duty doctors upto the level of NFSG having PG Diploma recognized by IMCA, 1956	1350/- pm

RBE No. 75/2018

1.28 **Annual Allowance:**

Railway Doctors having PG Degree recognized by IMCA, 1956	2250/- pm
General duty doctors without PG qualification or who possess unrecognized PG qualification.	1350/- pm

RBE No. 05/2019

1.29 **Breach of rest Allowance:**

Over Time Allowance may be granted on basis of emoluments in revised scale of pay in VII PC with effect from 01.07.2017

RBE No. 175/2017

1.30 Health and Malaria Allowance: -

Health and Malaria Inspectors are entitled for Health and Malaria Allowances at the rate of Rs.1,000/- per month upto Level-8 in Pay Matrix (VII CPC) and Rs.1200/- per month for Level 9 and above in Pay Matrix (VII CPC).

The rates of this allowance will further increase by 25 percent each time DA rises by 50 percent.

RBE No. 159/2017

1.31 Hard Area Allowance: -

Railway employees posted in Nicobar Group of Islands and Minicoy, Kiltan, Andrott, Kalpeni, Chetlat, Kadmat, Amini and Bithra Islands of Lakshadweep are entitled for Hard Area Allowance at following rates.

Place where Posted	Rate per month
Nicobar Group of Islands and Minicoy in Lakshadweep Islands.	20% of Basic Pay
Lakshadweep Group of Islands (Kiltan, Andrott, Kalpeni, chetlat, Kadmat, Amini and Bithra Islands)	12% of Basic Pay

In places where more than one Special Compensatory Allowances are admissible, the Railway employees posted in such stations will have the option to choose the allowance which benefits them the most, i.e., Hard Area Allowance or one of the Special Compensatory Allowances subsumed under Tough Location Allowance Category-I, II and III.

RBE No. 95/2017

1.32 Non-Practicing Allowance (NPA): -

IRMS Officers and Dental Doctors under Indian Railways are entitled for Non-Practicing Allowance. The rates of NPA have been modified w.e.f.01.07.2017.

1.32.1 ₹ 20% of Basic Pay and the total Pay should not be exceed ₹ 2,37,500/- pm.

1.32.2 The NPA shall continue to be treated as pay for the purpose computation of Dearness Allowance and other allowances, except those allowances in respect of which the applicable orders provide otherwise, including calculation of retirement benefits.

1.32.3 NPA shall continue to be restricted to those medical posts for which medical qualifications recognised under the Indian Medical Council Act, 1956 or under the Dentist Act, 1948 have been prescribed as an essential qualification.

1.32.4 The following conditions shall be fulfilled as hitherto: -

- (a) The post is a clinical one.
- (b) The post is a whole-time post.
- (c) There is ample scope for private practice, and
- (d) It is necessary to prohibit private practice in public interest

RBE No. 82/2017

1.33 Nursing Allowance: -

1.33.1 On implementation of 7th CPC, the Nursing Allowance increased from ₹ 4,800/- pm to ₹ 7,200/- pm.

1.33.2 Nursing Allowance to the Nursing Personnel of all categories at all levels, working in Railway Hospitals and registered under the Indian Nursing Council Act.

1.33.3 Nursing Allowance will not be treated as a part of pay.

1.33.4 The rates of Nursing Allowance will go up by 25% each time the Dearness Allowance payable on revised pay scale rises by 50%.

RBE No. 166/2017

1.34 Hospital Patient Care Allowance / Patient Care Allowance (HPCA/PCA): -

1.34.1 Hospital Patient Care Allowance (HPCA) / Patient Care Allowance (PCA) shall be admissible only to existing eligible Group 'C' & 'D' (Non-Ministerial) Railway employees.

1.34.2 Risk and Hardship Matrix is R1H3

1.34.3 ₹ 4100/- pm for upto PML 8 and ₹ 5300/- pm PML 9 & above.

1.34.4 The revised SDA shall take effect from 1st July 2017.

RBE No. 15/2018

1.35 Ration Money Allowance

- 1.35.1 Ration Money Allowance in respect of non-gazetted RPF/RPSF personnel up to the rank of Inspector Grade I Scale of ₹ 6500-10500 (PML 7) is eligible. Public Prosecutors / Asst. Public Prosecutors are also eligible for RMA.
- 1.35.2 Ration Money Allowance is not exempted from the purview of Income Tax and hence this allowance is to be treated as income for the purpose of computation and Income Tax deducted at source. **RBE No. 103/2009**
- 1.35.3 No Ration Money Allowance is admissible to RPF Personnel during Commuted Leave, Maternity Leave and Paternity Leave. **RBE 88/2018**
- 1.35.4 ₹ 97.85 per head per day for the period from 01.04.2015 to 31.12.2015. **RBE.No:17/2017**
- 1.35.5 During CCL, RMA would be as admissible at full rate for the first 60 days and at half rate for next 60 days of CCL to non-gazetted RPF/RPSF personnel. No RMA will be admissible beyond 120 days, if CCL is availed for more than 120 days at a stretch.
- 1.35.6 RMA will be paid at full rate during the entire period of hospitalization on account of 'Work Related Illness and Injury Leave' (WRIL). If free diet is given during hospitalisation period, then no RMA will be admissible for such period/
- 1.35.7 For period beyond hospitalisation, the eligible non-gazetted RPF/RPSF personnel on Indian Railways will be paid full pay and allowances, with no limit regarding the period of leave.

RBE No. 73/2022

1.36 Refreshment Allowance: -

- 1.36.1 Refreshment Allowance is entitlements for Players / Coaches / Officials / Attendants for Championship and Coaching camps organized by Railway Sports Promotion Board.
- 1.36.2 During Participation of Indian Railways team in Coaching Camp / Championship as on Special Casual Leave: ₹ 540/- per day per head.
- 1.36.3 During Participation of Indian Railways team in Coaching Camp / National / Specified Tournaments: ₹ 540/- per day per head.

RSPB No. 03/2017

1.37 Special Duty Allowance: -

- 1.37.1 Special (Duty) Allowance to Railway Employees service in the North Eastern Region and Ladakh at the rate of 10% of Basic Pay.
- 1.37.2 Special Duty Allowance will not be admissible along with Tough Location Allowance.
- 1.37.3 Special (Duty) Allowance shall not be admissible during the periods of Leave / Training / Tours etc., beyond full calendar month(s), in case, the employee is outside the North-Eastern Region and Ladakh.
- 1.37.4 Special (Duty) Allowance shall not be admissible during suspension and joining time. The revised SDA shall take effect from 1st July 2017.

RBE No. 88/2017

1.38 Dress Allowance: -

- 1.38.1 Uniform-related allowances being paid to Railway employees as admissible included Kit Maintenance Allowance, Shoe Allowance, Uniform Allowance and Washing Allowance.
- 1.38.2 On 7th CPC, these Uniform-related allowances have been subsumed into a single Dress Allowance.
- 1.38.3 ₹ 20,000/- per annum to Officers RPF/RPSF
- 1.38.4 ₹ 10,000/- per annum to Personnel below the officer rank of RPF including Public Prosecutors / Assistant Public Prosecutors and Station Masters.
- 1.38.5 ₹ 5,000/- per annum to Other categories of staff who were supplied Uniforms and are required to wear them regularly like Trackmen, Running Staff of Indian Railways, Staff Car Drivers, MTS, Canteen staff of Non-Statutory departmental Canteens.
- 1.38.6 ₹ 1,800/- per month to Nurses.

RBE No. 141/2017

- 1.38.7 Officials presently designated as Public Prosecutors and Assistant Public Prosecutors continue to perform prosecution related duties, including Court appearances.
- 1.38.8 Accordingly, all such Public Prosecutors / Asst. Public Prosecutors who are actually attending Courts in performance of their official duties may be paid Dress Allowance @ ₹ 10,000/- per annum provisionally.

RBE No. 199/2018

1.39 Tough Location Allowance: -

- 1.39.1 Consequent upon the acceptance of the recommendations of the Seventh Central Pay Commission, in supersession of the existing orders for grant of Special Compensatory Allowances viz, Special Compensatory (Remote Locality) Allowance, Special Compensatory (Bad Climate) Allowance, Special Compensatory (Scheduled/Tribal Area) Allowance and Sunderban Allowance which have been subsumed In Tough Location Allowance.
- 1.39.2 The rates of this allowance will go up by 25% each time the Dearness Allowance payable on revised pay scale rises by 50%.
- 1.39.3 The revised rates shall take effect from 1st July 2017.
- 1.39.4 Special Compensator (Remote Locality) Allowance
- 1.39.5 TLA-I: Places covered under Part A & B is ₹ 5300/- pm for Level 9 and above and ₹ 4100/- pm for Level 8 and below.
- 1.39.6 TLA-II: Places covered under Part C is ₹ 3400/- pm for Level 9 and above and ₹ 2700/- pm for Level 8 and below.
- 1.39.7 TLA-III: Places covered under Part D is ₹ 1200/- pm for Level 9 and above and ₹ 1000/- pm for Level 8 and below.
- 1.39.8 TLA-III: Bad Climate Allowance (R3H3) is payable per month as ₹ 1200/- for PML 9 and above & ₹ 1000/- for PML 8 and below.
- 1.39.9 TLA-III: Tribal Area Allowance (R3H3) is payable per month as ₹ 1200/- for PML 9 and above & ₹ 1000/- for PML 8 and below.
- 1.39.10 Scheduled/Tribal Area Allowance and Bad Climate Allowance, categorized as Tough Location Allowance-III, shall be admissible only in those States where Scheduled/Tribal Area Allowance and Bad Climate Allowance are admissible and shall be discontinued in those States where it .has been discontinued for the State Government employees with effect from the date(s) of such discontinuance.

1.39.11 TLA-III: Sunderban Allowance (R3H3) is payable per month as ₹ 1200/- for PML 9 and above & ₹ 1000/- for PML 8 and below.

1.39.12 Sunderban Allowance categorized as Tough Location Allowance-III shall be admissible to the Railway employees working In Sunderban areas.

1.39.13 The allowance shall be admissible only upto the period for which the Government of West Bengal continues to pay this allowance to its employees.

RBE No. 91/2017

1.40 Cycle Maintenance Allowance:

In terms of Rule 1606 of IREC Vol.II, the amount of cycle maintenance allowance has been revised from Rs. 90/- to Rs. 180/- per month. The same is admissible subject to the conditions mentioned in RBE No. 93/2017.

RBE No. 93/2017

1.40 Taxi Hire charges at or near HQ:

Group B & C Railway servants may be allowed reimbursement of Scooter or bus fare as the case may be, and Group A Railway servants may be allowed reimbursement of Taxi/Scooter/bus fare, as the case may be, for local official journeys at or near HQrs.

RBE No. 56/2020

1.41 Allowances to Running Staff at prescribed rates:

1. Kilometerage allowance,
2. Allowance in lieu of Kilometerage;
3. Allowance in lieu of Running room facilities;
4. Shunting duty allowance;
5. Trip allowance.

RBE No. 85/2019

1.42 Deputation(duty) Allowance:

1. Within the same station – 5% of basic pay subject to max of 4500/- per month ;
2. When change of station is involved - 10% of basic pay subject to max of 4500/- per month ;

RBE No. 202/2017, RBE 09/2022

1.43 Additional Post Allowance (Abolition of existing Dual charge allowance)

1. An employee formally appointed to hold full charge of the duties of a higher Post, in addition to duties of his own post, will be entitled to draw the pay that would be admissible to him, if he was appointed to the higher post or 10% of basic pay per month, whichever is beneficial, provided BP +APA does not exceed Apex Pay i.e., 2,25,000/-.
2. An employee formally appointed to hold full charge of duties of a post on similar level as his post in addition to duties of his own post, will be entitled to draw 10% of his present basic pay per month.

RBE No. 128/2018

ALLOWANCES FOR RETIRED STAFF:

1.1 Fixed Medical Allowance (FMA): -

- Fixed Medical Allowance @ ₹ 1,000/- pm is granted to the Railway Pensioners/ family pensioners residing in areas beyond 2.5 Kms of RH/HU.
- This FMA is given to meeting expenditure on their day-to-day medical expenses that do not require hospitalization.
- They are not entitled to receive outdoor treatment from HU/RH etc., except in cases of Chronic Diseases.
- Any disease which persists for a period of approximately three months or more is defined as a Chronic Disease.
- Only one change in option in the lifetime of a pensioner shall be allowed, which should be supported by proper proof of change in residential address.

RBE No. 75/2017 & Bd Lr No.2006/H/DC/JCM dated 12.10.2006

1.2 Constant Attendance Allowance: -

This allowance is payable to railway employees at the rate of Rs.6,750/- per month who have retired and in receipt of disability pension under the Railway services (Extraordinary Pension) Rules 1993 for 100% disability and who are dependent on others for their day-to-day activities / functions.

RBE No. 101/2017